



rumin search consulting

ATTORNEY PLACEMENTS WORLDWIDE

Rumin Search Consulting provides knowledgeable and effective legal recruiting, search consulting, and attorney placement services in New York City and in international markets.



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Expertise

We place attorneys at all levels of seniority, and in all areas of specialization, with leading U.S. and international law firms, financial institutions, and corporations.

Our expertise is particularly strong in the following areas:

- **Finance and Transactional Attorneys** – We place attorneys specialized in the areas of investment funds, debt/equity/structured and insurance-based capital markets and derivative products, bank/asset finance, restructurings, mergers & acquisitions, complex financial institution regulation, and the whole range of transactional and dispute management arts.
- **International Placements** - We place attorneys with language skills, cultural knowledge, specific practice expertise, and a strong entrepreneurial outlook into positions with legal employers located in global financial centers, and in developing and emerging markets world-wide. We also place outstanding foreign-qualified attorneys into positions with law firms in New York City.



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Why Us?

We are committed to being a long-term partner in your professional success – Whether you are an associate or a counsel facing a career crossroads, a busy partner or a lateral-hiring professional making a key attorney hire, a practice head seeking a better platform, or a managing partner considering a strategic expansion - our goal is to be your principal resource, throughout your career, for the placement solutions you need to take your practice and your firm to the next level.

We know what works – Years of experience in attorney placement and in legal practice gives us a comprehensive understanding of how firms grow practices, and what it takes to succeed in the practice of law.

We know the market – Our practice specializations and years of experience, together with our longstanding client relationships, gives us the market insight that empowers attorneys and firms in making well-informed and effective practice development decisions.

Candor – We do our utmost to be candid and straightforward with our assessments and our recommendations. We respect that your time is valuable.



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International Opportunities

Rumin Search Consulting is particularly expert in all aspects of cross-border and international searches and attorney placements. Years of experience in this sector gives us a thorough understanding of the complexities of cross-border practice development, and of the issues faced by attorneys contemplating practice moves into international markets.

We are as experienced in the relocation of lawyers from their home jurisdictions to global financial centers and developing markets world-wide – as we are in the relocation of outstanding lawyers from other states and countries to opportunities with leading law firms in New York City.

We have a particular expertise, and are considered a market leader in the placement of attorneys into positions with legal employers in the Russian Federation.



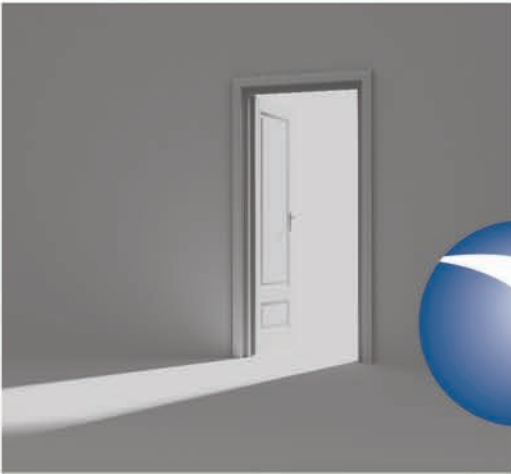
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About

Nicholas Rumin is the founder and principal of Rumin Search Consulting. Since 2000, Nick has been engaged in attorney placements at all levels, both in New York City and internationally, for leading U.S. and international law firms, global corporations, and financial institutions. Prior to establishing Rumin Search Consulting, Nick was a senior recruiter at another leading New York City legal search firm. Nick is originally from Montreal, and graduated from McGill University and the University of Ottawa Law School, whereupon he practiced law for nine years with boutique and major international law firms in Canada, England, and Russia. He can be reached at +1.212.933.9330 and at nrumin@ruminsearch.com.



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